

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MATTHEW HIGGINS,
Plaintiff,

CIVIL ACTION

v.

METLIFE INC., METLIFE GROUP, INC.,
and METLIFE INVESTMENT
MANAGEMENT, LLC,
Defendants.

NO. 22-3714

ORDER

AND NOW, this 17th day of August 2023, upon consideration of Defendants' Motion for Summary Judgment (ECF Nos. 25 & 31) and Plaintiff's response thereto (ECF No. 30), **IT IS HEREBY ORDERED** that Defendants' Motion is **GRANTED IN PART** and **DENIED IN PART** as follows:

1. Summary judgment is **GRANTED** with respect to Plaintiff's retaliation claims pursuant to the ADEA, PHRA, and PFPO.
2. Summary judgment is **DENIED** with respect to Plaintiff's age discrimination disparate treatment claims pursuant to the ADEA, PHRA, and PFPO.

BY THE COURT:

/s/ Wendy Beetlestone

WENDY BEETLESTONE, J.